

MAHOGANY TUCKER

ORGANIZATIONAL LEADER CONTACT

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WORK EXPERIENCE

PROJECT SPECIALIST

Allies in Healthier Systems for Health and Abundance in Youth (November 2024–March 2024)

- Supports Fortifying Futures project and broader AHSAY programs
- Provides administrative and logistical support, building systems and collaborating on strategic initiatives.
- Manages calendars, arranges travel, coordinates meetings, and maintains relationships with key stakeholders.
- Contributes to co-designing and implementing AHSAY's anti-racist agenda and programs.
- Demonstrates experience in project management, multi-sector collaboration, and working with marginalized communities.

EQUITY AND CHANGE MANAGEMENT CONSULTANT

Headwater People (October 2022–June 2023)

Supported clients in building capacity for equitable change management efforts. Once they established racial equity as a priority, I helped them (1) implement critical initiatives driving systems, process, and culture changes, (2) and monitor/report their performance.

OUTREACH COORDINATOR

Ada Developers Academy (May 2021–July 2022)

- As we grew, I worked closely with the Admissions and Communication departments to expand and manage our outreach goals and initiatives.
- I was responsible for developing, planning, and coordinating public outreach efforts.

LEAD COORDINATOR

South King County Discipline Coalition (August 2018–April 2021)

- Developed strategic direction, identified and implemented antiracist initiatives, and ensured progress towards goal attainment.
- Provided guidance, information, and advice to partnering Community-Based Organizations and School District Directors, Superintendents, and Managers.
- Collected data and apply analysis to develop reports, presentations, and training curriculum.
- Engaged, built, and sustained relationships with diverse people and cultures.
- Collaborated with human resources to build internal and external partnerships and agreements that help amplify under-represented and diverse perspectives.
- Planned led and coordinated community-led solutions work, including the data collection, documentation, and reporting.

COMMUNICATIONS INTERN

4Culture (October 2018–March 2019)

- Create and organize meeting notes of all Communications team meetings with other departments and the Board.
- Manage logistical planning for all organizational outreach meetings for the upcoming year.
- Develop alt-text for the website.

UTILITIES ACCOUNT REPRESENTATIVE I

Seattle Public Utilities (March 2015–May 2018)

- Nominated as Change Team Lead of a team collaborating with leadership to implement equitable policy reform.
 - Initiated dialogue with various workgroups to resolve and prevent issues with ratepayer billing and service.
 - Created and amended customer accounts within the utility billing system.
 - Reviewed customer consumption and billing history to address customer concerns.
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ON-PREMISE ADMINISTRATOR (PROMOTED FROM ADMINISTRATIVE ASSISTANT)

Aerotek (August 2012–October 2014)

- Trained four new regional administrative team members; coordinated with other administrators and backup as needed.
- Provided administrative support by facilitating pre-employment paperwork orientations and auditing documents for accuracy.
- Was responsible for managing third-party vendor relationships and services to support 3,000+ contractors.
- Managed office supply and marketing material logistics for 2 offices.
- Managed multi-line phone service and lobby for 20+ visitors and callers per day.
- Proactively collaborated with several teams to ensure, 15-50 weekly, new hires are 100% compliant with client-specific pre-employment clearances, including E-Verify.

EDUCATION

BACHELORS OF ARTS, ORGANIZATIONAL LEADERSHIP

Seattle University (2019)

VOLUNTEER EXPERIENCE

KING COUNTY EQUITY CABINET

King County Office of Equity and Social Justice (June 2021–November 2022)

- Provide ongoing analysis of the County's policies, practices, and procedures to
- ensure that decision-making supports the County's intention to address the root
- causes of disparities and distribute resources using equity and racial justice as
- primary factors for defining objectives and measuring progress.
- • Support evaluation of the County's progress on the Equity and Social Justice
- Strategic Plan and pro-equity policy agenda.
- • Advise on enterprise-level work and partner to transform county-wide practices that
- currently hinder equitable and racially just outcomes (e.g. budgeting, contracting,
- capital planning, hiring and promotion).
- • Collaborate with all levels of County government to ensure effective engagement
- and partnerships with Black, Indigenous, and communities of color.

ADVISORY BOARD MEMBER

South King County Discipline Coalition (April 2016-August 2018)

- Collaborated to create the application to subgrant funds to grassroots organizations. (August 2016)
- Collaborating to develop Family Advocacy training curriculum for students and parents. (Summer 2017)

COUNCIL MEMBER

SOAR Youth Advisory Council (December 2012-January 2017)

- Drafted grant application and successfully budgeted the application of funding. (September 2016)
- Arbitrated important factors to support the successful engagement and reintegration of opportunity youth into school programs and the workforce.
- Hosted Community Conversation with a focus on Education and reported findings to Mayor. (April 2016)

ALUMNI BOARD MEMBER

Year Up Puget Sound (September 2012-January 2017)

- Facilitated board meetings to maintain collaboration on goals that impact alumni, students, and interns.
- Created content (i.e. scope, scale, and budget) for alumni events.
- Planned and hosted series of financial literacy classes. (November 2016)

TECHNICAL SKILLS

- Adobe Acrobat Pro
 - Adobe Illustrator
 - Adobe InDesign
 - Canva
 - Spreadsheet Automation
 - Google Suite
 - Grant Writing and Reporting
 - Microsoft Office
 - Outreach Airtable
 - Peoplesoft/Oracle
 - Salesforce
 - SharePoint
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